



Spike Lemle
9271 Park Meadows Dr.
Lone Tree, CO 80124
July 2, 2008

Dear To Whom it May Concern:

Grazio Restaurants, LLC employed Kim Hartig on a contract basis as a Training Consultant. She came on board in the eleventh hour and was instrumental in designing a training program that would help us launch our first Grazio Italian Grill and Bar.

My recommendation is somewhat different from Reed's (co-owner) since I have never worked with Kim before. Having been in a Multi-Unit Management role and a Vice President for the past 20+ years, I've worked with several Trainers, Lead Trainers and Directors of Training. I will say, without hesitation that Kim is one of the best I have ever worked with; her knowledge, organization and attention to detail are exceptional! As I've said to both Kim and Reed, having her as part of the Grazio training process was one of the best decisions that we have made thus far. I sincerely feel that Kim has helped us tremendously in getting this restaurant and concept off to a great start!

If you would like additional information about Kim, you can telephone me at 303-227-0076

Sincerely,

Spike Lemle
Owner